

FREEDOM OF INFORMATION REQUEST

RF22-705

We can confirm East Kent Hospitals University NHS Foundation Trust (EKHUFT) holds the information you have requested. Please refer to the responses in bold below.

1. How many agencies are used to supply Locum agency doctors?

29

2. Of these agencies, how many are off framework?

None

3. What is your highest capped commission rates for each grade?

See attached excel spreadsheet (sheet labelled Q3). Includes shifts with a start date between January and December 2022

4. When is your PSL up for renewal?

The Trust's list of preferred suppliers is under continual review, with contracts renewed annually

5. Which Framework does your trust use for Locum Doctors?

NHS Workforce Alliance and Health Trust Europe LLP

6. How many Locum Bookings are paid over the framework or capped rates at your trust in the last 12 months?

**23,174 shifts over framework pay rate card
4 over framework commission cap**

7. Please confirm what percentage of bookings over the last 6 months have been within the NHSI agency caps (an approximation based on NHSI data submissions is fine)

3.22% under cap between July 2022 and December 2022

8. Please confirm which provider manages your direct engagement process, the fee for the service and the date on which this contract expires

Liaison

Contract Expiry: 28 February 2023, although the term may be extended by a further 12 months



9. Is your bank managed by an external bank provider (e.g., NHS Professionals, Bank Partners) or in-house? Please confirm who is the external bank provider and when the contract expires if relevant

NHS professionals.

The contract expires 30 June 2023, although the term may be extended by a further 12 months.

10. Please confirm what percentage of bookings are processed with a VAT savings by your direct engagement (DE) provider

65.90% DE between January and December 2022

11. Please confirm % of locums working non-Direct Engagement and % outside IR35

Information not held

12. What is the grade & speciality of all locums paid outside IR35?

See attached excel spreadsheet (labelled Q12.) Shifts between January and December 2022

13. Please confirm which services in the hospital are currently utilising insourcing contacts, who is supplying the insourcing service and when the contract is up for renewal.

Endoscopy services: 18 Weeks Support Ltd. 31 March 2023.

14. Does your Trust utilise a payment portal to process Locum Doctors Pay?

Liaison

15. What grade & speciality is your highest paid Locum agency doctor, what is their speciality and their hourly charge?

Consultant: Endocrinology and Diabetes £206.09 total hourly charge consists of Pay, National Insurance (assumed at applicable rate) and Commission. Covers shifts between December 2021 and November 2022

16. What grade & speciality is your highest paid bank doctor, what is their speciality and their hourly charge?

Consultant: Endocrinology and Diabetes £206.09 total hourly charge consists of Pay, National Insurance (assumed at applicable rate) and Commission. This covers shifts between December 2021 and November 2022

Consultants in Anaesthetics, Obstetrics and Gynaecology, ENT and Rheumatology tied at highest paid earning £150 per hour



17. Please outline you spend per agency, broken down by grade and speciality of doctor over the past 12 months?

See attached excel spreadsheet (sheet labelled Q17 Agency Spend). Agency spend consists of Pay, NI, Pension, Expenses, Ltd Co VAT and Commission. This covers shifts with a start date between January 2022 and December 2022

18. Please outline spend per doctors' specialty, broken down by grade and speciality of doctor over the past 12 months from your internal Bank?

See attached excel spreadsheet (sheet labelled Q18).

19. What grade & speciality is your highest paid Locum agency doctor, what is their speciality and their hourly charge?

Please see answer to question 15

20. Please confirm the name, job title and email of the head of department & manager for the following services:

General Surgery	Operations Director: Tammy-Ann Sharp*
Cardiology Service	
Endocrinology Service	
Gastroenterology	
Neurology Service	
Respiratory Medicine	
Stroke Medicine	
Urology Service	Interim Clinical Director: Pradeep Basnyat* Operations Director: Sue Travis* Heads of Nursing: Bridget Creighton* & Michelle Rose*
Trauma and Orthopaedic Service	
Anaesthetics	
Ear, Nose and Throat Service	Clinical Director: Nicholas Goodger* Operations Director: Sarah Hyett* Head of Nursing & Professions: Julia Bournes*
Ophthalmology Service	
Dermatology Service	
Maxillofacial Surgery	
Cancer Services	Dr Moya Young* Lead Consultant Haematologist
Acute Medicine	Operations Director for William Harvey Hospital: Rosalyn Little* Operations Director for Queen Elizabeth the Queen Mother Hospital: David Bogard*
Geriatrics	Manager: Hayley Borley*
Palliative Care	Head of Nursing and Operations Director: Sarah Collins*



Radiology	Operations Director and Head Nurse for Clinical Support Services: Heather Munro* Acting General Manager for Radiology: Gemma Matthews* Acting Interim Deputy General Manager for Radiology: Meera Patel*
Pathology Services	General Manager: Marcus Coales* Clinical Director: Ed Lamb*

***With regard to your request for email addresses, EKHUFT decline to provide this information. Email addresses are personal data for the purpose of data protection law and disclosure of employees' email accounts can lead to unwanted and unwarranted marketing messages reducing employees' ability to be as productive as they would wish. We believe this to be in line with Sections 40 (2) and 40 (3A) (a) of the Freedom of Information Act 2000.**

All are contactable via the switchboard on 01227 766877

(ALL INFORMATION PROVIDED AS AT FEBRUARY 2023)

