

## FREEDOM OF INFORMATION REQUEST

RF23-243

### Request:

- 1.) Last financial year agency locum spend?  
Please break down into Specialty and Grade
- 2.) The retention rates for permanent and fixed term staff - Doctors and Nurses only?  
Please break down into Specialty and Grade
- 3.) Please provide the Names of agencies used to fill vacancies and how much each agency charges
- 4.) Please provide your trust wide budgeted establishment per specialty and grade for Doctors

Name of Specialty / Division or Directorate

Consultants, Locum Consultant Contract and Associate Specialists

CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level

FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

- 5.) Please what is your actual current establishment for Doctor?

Name of Specialty / Division or Directorate

Consultants, Locum Consultant Contract and Associate Specialists

CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level

FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

### Response:

We can confirm East Kent Hospitals University NHS Foundation Trust (EKHUFT) holds the information you have requested.

1. Please see attached spreadsheet named 'Questions 1 and 3'
2. The current retention rate for permanent staff is 90.02%  
For Nurses: 91.2%  
For Doctors: 96.17% (this is for substantive medics, not our Doctors in Training who naturally have fixed term contracts)  
We are unable to break this down into speciality or grade
3. Please see attached spreadsheet named 'Questions 1 and 3'
4. Please see attached spreadsheet named 'Questions 4 and 5'
5. Please see attached spreadsheet named 'Questions 4 and 5'

**(DATE OF RESPONSE: 15 MAY 2023)**

