

## FREEDOM OF INFORMATION REQUEST

RF23-452

### Request:

1. When junior doctors are not on strike, how much is the average consultant at your Trust paid for the following:
  - a. Day shift
  - b. Night shift
2. When junior doctors are not on strike, how much is the average junior doctor at your Trust paid for the following:
  - a. Day shift
  - b. Night shift
3. Over the days 13th, 14th, 15th March and 11th, 12th, 13th, 14th April 2023, when Junior doctors were on strike, how much was the average consultant at your Trust paid to cover a junior doctor's shift for:
  - a. Day shift
  - b. Night shift
4. How much did the Trust spend on senior doctors/consultants' salaries in total to cover the junior doctors' shifts when the junior doctors were on strike in March and April 2023?
  - a. 13th March
  - b. 14th March
  - c. 15th March
  - d. 11th April
  - e. 12th April
  - f. 13th April
  - g. 14th April
5. How much did the Trust spend on senior doctor/consultants' salaries in total on dates in March and April 2023 when junior doctors were **not** on strike?
  - a. 20th March
  - b. 21st March
  - c. 22nd March
  - d. 18th April
  - e. 19th April
  - f. 20th April
  - g. 21st April
6. During the junior doctors strike days in March and April 2023, how much did your Trust spend on locum/agency staff to cover shifts?
  - a. 13th March
  - b. 14th March
  - c. 15th March



- d. 11th April
  - e. 12th April
  - f. 13th April
  - g. 14th April
7. How much extra money did your Trust pay during the junior doctors' strike days (13th, 14th, 15th March and 11th, 12th, 13th, 14th April) in total?
8. How did your Trust afford to pay for extra locum staff/ agency staff/ senior doctors/consultants to cover junior doctors' shifts during the strike days in March and April 2023? Where did the money come from?
9. How much did your Trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023?
- a. 13th March
  - b. 14th March
  - c. 15th March
  - d. 11th April
  - e. 12th April
  - f. 13th April
  - g. 14th April
10. How many junior doctors who were on strike from your Trust were employed as locums on strike days in March and April? (please supply individual figures for each month)

**Response:**

We can confirm East Kent Hospitals University NHS Foundation Trust (EKHUFT) holds the information you have requested.

1. Information is not held in a way that allows us to provide the breakdown of shift patterns requested. However, the average basic daily rate for consultants is £266.
2. Information is not held in a way that allows us to provide the breakdown of shift patterns requested. However, the average basic daily rate for junior doctors is £135.
3. Day shift                    £ 670.37  
Night shift                    £1074.84
4. Trust spend on senior doctors/consultants' salaries in total to cover the junior doctors' shifts when the junior doctors were on strike in March and April 2023:
  - a. 13th March                    £121,913.24
  - b. 14th March                    £120,743.85
  - c. 15th March                    £125,644.71
  - d. 11th April                    £126,922.95
  - e. 12th April                    £128,261.66



- f. 13th April            £125,591.70
- g. 14th April            £126,425.45

5. Trust spend on senior doctor/consultants' salaries in total on dates in March and April 2023 when junior doctors were not on strike, based on actual earnings:

- a. 20th Marc            £115,115.72
- b. 21st March           £115,115.72
- c. 22nd March           £115,115.72
- d. 18th April            £118,952.91
- e. 19th April            £118,952.91
- f. 20th April            £118,952.91
- g. 21st April            £118,952.91

6. Spend on locum/agency staff to cover shifts. Please note these reflect the totals for all booking reasons.

- a. 13th March
  - i. Total agency spend: £76,062
  - ii. Total bank spend: £56,905.97
- b. 14th March
  - i. Total agency spend: £77,66
  - ii. Total bank spend: £25,271.61
- c. 15th March
  - i. Total agency spend: £76,899
  - ii. Total bank spend: £34,449.14
- d. 11th April
  - i. Total agency spend: £61,396
  - ii. Total bank spend: £23,436.6
- e. 12th April
  - i. Total agency spend: £63,318
  - ii. Total bank spend: £38,571.77
- f. 13th April
  - i. Total agency spend: £72,687
  - ii. Total bank spend: £31,815.35
- g. 14th April
  - i. Total agency spend £67,012
  - ii. Total bank spend: £30,832.73

7. £232,130.28

8. There was no specific additional funding earmarked to pay for the impact of the strike action, and therefore any net cost impact formed part of the Trust's overall reported revenue deficits



9. How much did your Trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023?
- (a) 13th March:
    - (i) Total medical agency spend excluding consultant grades: £31,387
    - (ii) Total medical bank spend excluding consultant grades: £46,932.60
  - (b) 14th March:
    - (i) Total medical agency spend excluding consultant grades: £31,863.
    - (ii) Total medical bank spend excluding consultant grades £18,003.80
  - b) 15th March:
    - (i) Total medical agency spend excluding consultant grades: £31,165.
    - (ii) Total medical bank spend excluding consultant grades £23,989.72
  - c) 11th April:
    - (i) Total medical agency spend excluding consultant grades: £21,100.
    - (ii) Total medical bank spend excluding consultant grades £16,368.06
  - d) 12th April:
    - (i) Total medical agency spend excluding consultant grades: £24,414
    - (ii) Total medical bank spend excluding consultant grades £27,350.56
  - e) 13th April:
    - (i) Total medical agency spend excluding consultant grades: £28,962.
    - (ii) Total medical bank spend excluding consultant grades £25,147.31
  - f) 14th April:
    - (i) Total medical agency spend excluding consultant grades: £25,153
    - (ii) Total medical bank spend excluding consultant grades £21,975.29

10. Information not held

**(DATE OF RESPONSE: AUGUST 2023)**