

FREEDOM OF INFORMATION REQUEST

RF23-456

Request:

Please provide information covering the most recent financial year or the period for which the data is readily available. If possible, specify the dates or financial year that the information encompasses.

Additionally, I am interested in understanding how your Trust determines which L&D programs or initiatives to invest in.

1. Please provide information on the Learning and Development (L&D) budgets within your NHS Trust, specifically focusing on the allocation of funds to different departments.
2. I kindly request details regarding the L&D budget accessible to middle managers, including the process or criteria for their eligibility.
3. Information on central training budget allocation broken down by workforce, e.g., medical, nursing, allied health professional, admin, and management.
4. Please provide the name and contact details (email and mobile phone number) of the Head of Learning and Development, and the Chief Operating Officers (or an equivalent position).
5. Please can you also supply an organisational structure chart of the Trust, with names and job titles clearly displayed, and the hierarchal structure clearly laid out

Response:

We can confirm East Kent Hospitals University NHS Foundation Trust (EKHUFT) holds part of the information you have requested.

1. Trust funding (£240,780 in 2022/23) which is used to support internal Trustwide programmes including our leadership programmes, CPD Funding from HEE/NHSE (£1,187,000 in 2022/23) for nurse, nurse associate, midwife and AHPs including those in leadership positions. This funding is allocated per head to those eligible across the Trust and local Care Group training plans developed. In addition, the Apprenticeship Levy is drawn down for all apprentices.
2. All employees, including middle managers, can request development through their appraisal which is documented within their Personal Development plan. These plans are rolled up into the Care Group plans and prioritised as desirable, essential or critical from within the Care Group.
3. Information is not held.



4. Sam Bessant, Head of Learning and Development contactable via the switchboard on 01227 766877.

The details of the Chief Operating Officer can be found on the Trust's website via <https://www.ekhuft.nhs.uk/about-us/our-structure/>

We therefore rely on Section 21 of the FOI Act 2000 (information accessible by other means) in not answering this part of question.

5. This information is publicly available via the Trust website:

<https://www.ekhuft.nhs.uk/about-us/our-structure/>

We therefore rely on Section 21 of the FOI Act 2000 (information accessible by other means) in not answering this question.

*With regards to your request for email addresses, EKHUFT decline to provide this information. Email addresses are personal data for the purpose of data protection law and disclosure of employees' email accounts can lead to unwanted and unwarranted marketing messages reducing employees' ability to be as productive as they would wish. We believe this to be in line with Sections 40 (2) and 40 (3A) (a) of the Freedom of Information Act 2000.

(DATE OF RESPONSE: 14 AUGUST 2023)

