

FREEDOM OF INFORMATION REQUEST

RF23-467

Request:

Between 2017 and 2023 (or the latest available date), please provide yearly figures for the below:

- 1) The number of employment tribunal claims made by members of staff against the Trust each year.
- 2) The number of employment tribunal claims in which the Trust was the losing party.
- 3) How much the Trust has paid in compensation each year following employment tribunals.
- 4) The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the Trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.
- 5) How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the Trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

Updated Response:

We can confirm East Kent Hospitals University NHS Foundation Trust (EKHUFT) holds the information you have requested.

1.

2017	2
2018	1
2019	2
2020	2
2021	1
2022	5
2023	1

2.

2017	1 claim upheld and 1 claim withdrawn by claimant
2018	1 claim not upheld
2019	2 claims withdrawn by claimant
2020	2 claims withdrawn by claimant
2021	1 claim not upheld
2022	2 claims withdrawn by claimant, 2 claims not upheld and 1 claim ongoing
2023	1 claim partially upheld

3. The Trust has not paid anything through tribunal, it was resolved through settlement.

4.

Year	Number of agreements
2017	6
2018	1
2019	3
2020	3
2021	4
2022	5
2023	6

5.

Year	Total amount
2017	£12,764
2018	£0
2019	£0
2020	£15,000
2021	£0
2022	£8,000
2023	£64,660

(DATE OF RESPONSE: 08 AUGUST 2023)