

FREEDOM OF INFORMATION REQUEST

RF23-684

Request:

In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.

1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.
2. How many managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.
3. How many managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.
4. Of Managers that are currently employed by the trust:
 - a) How many are below band 8A (according to current Agenda for Change pay rates)?
 - b) How many are above band 8A (according to current Agenda for Change pay rates)?
 - c) How many are currently on long-term sickness leave?
 - d) How many are employed on part time contracts?
5. How many hours of overtime did 'on-call' Managers working in your Accident and Emergency department claim in each Week of July, August and September of 2023?

Response:

We can confirm East Kent Hospitals University NHS Foundation Trust (EKHUFT) holds the information you have requested.

1. Please see attached spreadsheet named 'RF23-684 Response'.

Please note that we have included employees with job titles which include Manager, Head of, and Director, these are all Agenda for Change band 4 and above. All the staff were in post as at 30 November 2023

2. Nil
3. Nil
4.
 - a. 422
 - b. 191
 - c. 19
 - d. 98

5.

Week	Hours of overtime
03/07/2023-09/07/2023	0
10/07/2023-16/07/2023	13.75
17/07/2023-23/07/2023	0
24/07/2023-30/07/2023	0
31/07/2023-06/08/2023	0
07/08/2023-13/08/2023	0
14/08/2023-20/08/2023	0
21/08/2023-27/08/2023	0
28/08/2023-03/09/2023	0
04/09/2023-10/09/2023	0
11/09/2023-17/09/2023	0
18/09/2023-24/09/2023	0
25/09/2023-01/10/2023	8

(DATE OF RESPONSE: 14 DECEMBER 2023)

