

## FREEDOM OF INFORMATION REQUEST

RF23-697

**Request:**

Please provide the number of Consultants in the Trust with breakdown according to their race

**Response:**

We can confirm East Kent Hospitals University NHS Foundation Trust (EKHUFT) holds the information you have requested.

The Trust considers that there is a real possibility that the individuals about whom information has been requested can be identified from information that is already known. Information requested about race constitutes special category personal data of the individuals concerned and we consider that disclosure of this personal data would be in breach of any of the data protection principles, in particular principle (a) which states:

“Personal data shall be processed lawfully, fairly and in a transparent manner in relation to the data subject.”

To reduce the risk of unfair disclosure information has been combined by race codes, as shown in the table below. We believe this is in accordance with section 40(2) of the Freedom of Information Act.

Head count as at 31 October 2023: Total 537

Category	Race	Head Count
A-C	White - British White – Irish White - Any other White background	201
E-G	Mixed - White & Black African Mixed - White & Asian Mixed - Any other mixed background	13
H-L	Asian or Asian British - Indian Asian or Asian British - Pakistani Asian or Asian British - Bangladeshi Asian or Asian British - Any other Asian background	171
M-P	Black or Black British - Caribbean Black or Black British - African Black or Black British - Any other Black background	21
R-S	Chinese Any Other Ethnic Group	27
Z	Not Stated	104

**(DATE OF RESPONSE: 16 NOVEMBER 2023)**