

FREEDOM OF INFORMATION REQUEST

RF23-722

Request:

1. The number of sexual misconduct incidents reported by staff by type between 2018 and 2023.
(Please provide staff/staff incidents and patient/staff incidents)
2. The number of these incidents that were investigated and the outcome of these investigations broken down by type between 2018 and 2023.

Please provide the information broken down by each of your five hospitals (K&C, WHH, QEQM, RVH and BHD)

Response:

We can confirm East Kent Hospitals University NHS Foundation Trust (EKHUFT) holds the information you have requested.

1. 38 (22 patient/staff; 16 staff/staff)
2. From 2019 to 2023 (29/11/23) eighteen allegations of sexual misconduct have been investigated by our Human Resources (HR) department. Information is not available from our Employee Relations (ER) Tracker system for 2018 as we only started to use this system from 2019.

Type	Staff/staff	12
	Patient/staff	6
Hospital	QEQM	8
	K&C	8
	WHH	2
Outcome	Dismissal	3
	Final written warning	2
	Passed on to new RO in new Trust	1
	First written warning	1
	No case to answer	3
	Resigned	1
	Informal action	2
	Police investigation	3
	Current investigation	2

(DATE OF RESPONSE: 28 DECEMBER 2023)