

**FREEDOM OF INFORMATION REQUEST
RF24-028**

Request:

1. Organisational Chart with names and titles of divisions
2. The number of vacancies by role type that the trust had in 2023
3. The number of projected vacancies by role type the trust has in 2024
4. A breakdown of trust recruitment spends with agencies by role type during 2023
5. A breakdown of allocated recruitment budget the trust has for 2024

Response:

We can confirm East Kent Hospitals University NHS Foundation Trust (EKHUFT) holds part of the information you have requested.

1. This information is publicly available via the Trusts website (Executive and Clinical Structure) <https://www.ekhuft.nhs.uk/about-us/our-structure/>

We therefore rely on Section 21 of the FOI Act 2000 (information accessible by other means) in not providing this response.

2.

Staff Group	Grade / Band	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Add Prof Scientific and Technic	Apprentice	10.63	10.63	10.63	10.63	10.63	10.63	10.63	10.63	10.63	10.63	10.63	10.63
	Band 2	183.97	183.97	183.97	185.17	185.17	185.17	185.17	143.88	137.52	137.52	131.68	128.88
	Band 3	98.04	98.04	98.04	97.12	97.12	97.12	97.12	125.90	124.61	124.49	124.95	124.35
	Band 4	89.92	89.92	89.92	88.92	88.92	88.92	88.92	90.85	92.25	100.48	100.48	101.48
	Band 5	-38.05	-38.05	-38.05	-52.22	-52.22	-52.22	-52.22	-49.50	-60.10	-60.60	41.84	45.28
	Band 6	-1.93	-1.93	-1.93	0.76	0.76	0.76	0.76	0.74	-5.40	-3.93	25.41	24.41
	Band 7	7.74	6.74	6.74	4.64	4.64	4.64	4.64	-6.87	-9.09	-6.24	-5.14	-5.64
	Band 8a	-2.4	-2.4	-2.4	-1.96	-1.96	-1.96	-1.96	0.25	-3.24	-4.55	-4.55	-3.70
	Band 8b	-1.17	-1.02	-1.02	-2.15	-2.15	-2.15	-2.15	-2.15	-2.19	-2.19	-0.34	-0.34

	Band 8c	-0.7	0.3	0.3	-0.7	-0.7	-0.7	-0.7	-0.70	-0.70	-0.70	-0.70	-0.70
	Band 8d	1	1	1	1	1	1	1	1.00	1.00	1.00	1.00	1.00
	Band 9	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.80	-1.80	-0.80	-0.80	-0.80
	Unassigned Band	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47
Additional Clinical Services	Apprentice	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	Band 2	-63.26	-64.26	-64.26	-81.28	-81.28	-81.28	-81.28	-51.15	-51.52	-40.32	-11.65	-12.17
	Band 3	-63.77	-62.77	-62.77	-78.52	-78.52	-78.52	-78.52	-106.34	-109.58	-102.17	-102.77	-102.44
	Band 4	-107.39	-105.31	-105.31	-97.22	-97.22	-97.22	-97.22	-102.99	-102.60	-103.69	-92.51	-94.93
	Band 5	-26.15	-26.19	-26.19	-32.31	-32.31	-32.31	-32.31	-35.89	-35.09	-33.21	-35.21	-37.21
	Band 6	-10.7	-13.4	-13.4	-12.4	-12.4	-12.4	-12.4	-14.40	-17.12	-16.21	-15.12	-15.12
	Band 7	-3	-3	-3	-3	-3	-3	-3	-3.00	-3.00	0.00	0.00	0.00
	Band 8a	-1	-2	-2	-2	-2	-2	-2	-2.00	-2.00	-2.00	-2.00	-2.00
	Band 8b	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	Band 9	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
Unassigned Band	3.1	3.1	3.1	4.1	4.1	4.1	4.1	0.00	0.00	0.00	0.00	0.00	
Administrative and Clerical	Apprentice	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.80	0.80	0.00	0.00	0.00
	Band 2	77.16	77.16	77.16	67.28	67.28	67.28	67.28	74.97	67.76	66.78	62.09	69.82
	Band 3	40.17	41.17	41.17	42.72	42.72	42.72	42.72	44.83	38.10	38.27	41.34	49.28
	Band 4	42.14	42.94	42.94	40.12	40.12	40.12	40.12	20.42	26.18	20.60	24.32	25.11
	Band 5	7.34	7.3	7.3	4.02	4.02	4.02	4.02	13.07	8.93	9.71	8.04	9.91
	Band 6	8.73	8.73	8.73	6.27	6.27	6.27	6.27	2.04	-1.42	1.63	0.63	3.63
	Band 7	-4.07	-4.07	-4.07	-9.47	-9.47	-9.47	-9.47	-0.13	-2.93	2.67	6.07	2.67
	Band 8a	7.15	6.15	6.15	3.25	3.25	3.25	3.25	3.50	2.11	8.71	7.90	7.96
	Band 8b	9.56	9.56	9.56	13.49	13.49	13.49	13.49	11.49	21.68	7.68	8.68	7.78
	Band 8c	0.8	0.8	0.8	0.6	0.6	0.6	0.6	-1.40	0.60	1.08	4.08	3.08
	Band 8d	1.28	1.28	1.28	0.88	0.88	0.88	0.88	4.48	1.48	1.00	1.00	2.00
	Band 9	7	7	7	7	7	7	7	7.00	5.00	5.00	5.00	5.00
	AdHoc A&C	9.5	9.5	9.5	10.32	10.32	10.32	10.32	12.50	12.50	12.50	12.50	12.50
AdHoc SnrManager	-8.98	-8.98	-8.98	-10.12	-10.12	-10.12	-10.12	-10.14	-10.14	0.86	-0.14	-0.14	

	Trust AdHoc Manager	2.4	2.4	2.4	7.4	7.4	7.4	7.4	4.40	4.00	4.00	4.00	5.00
	VSM	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	Unassigned Band	0	0	0	0	0	0	0	-1.19	-1.19	-1.19	-1.19	-1.19
Allied Health Professionals	Band 3	23.06	22.73	22.73	22.73	22.73	22.73	22.73	21.70	19.44	19.44	19.44	19.44
	Band 4	34.95	35.25	35.25	33.25	33.25	33.25	33.25	38.39	34.64	32.09	33.09	32.09
	Band 5	43.56	42.56	42.56	43.06	43.06	43.06	43.06	43.77	39.17	38.70	35.10	34.50
	Band 6	28.44	28.82	28.82	31.62	31.62	31.62	31.62	34.99	19.60	15.40	16.22	19.32
	Band 7	17.84	18.44	18.44	12.4	12.4	12.4	12.4	18.22	14.11	22.81	20.28	18.77
	Band 8a	-1.11	-1.11	-1.11	-1.1	-1.1	-1.1	-1.1	-1.02	-2.02	-0.44	-1.04	-0.44
	Band 8b	-0.85	-0.85	-0.85	-1	-1	-1	-1	-0.85	-0.85	-1.85	-1.85	-1.85
	Band 8c	-2	-2	-2	-1	-1	-1	-1	-2.00	-3.00	-3.00	-3.00	-2.00
	Band 9	0	0	0	0	0	0	0	-1.00	-1.00	-1.00	-1.00	-1.00
	Unassigned Band	-1.4	-1.4	-1.4	-1.4	-1.4	-1.4	-1.4	-1.40	-1.40	-1.40	0.60	-1.40
Estates and Ancillary	Band 2	0.11	0.11	0.11	0.11	0.11	0.11	0.11	-2.08	-2.08	-2.08	-2.08	-2.08
	Band 3	-1.00	-1.00	-1.00	-1.00	-1.00	-1.00	-1.00	-1.60	-1.60	-1.60	-1.60	-1.60
	Band 7	4.75	4.75	4.75	5.82	5.82	5.82	5.82	0.00	0.00	0.00	0.00	0.00
Healthcare Scientists	Band 2	-1.87	-1.87	-1.87	-3.87	-3.87	-3.87	-3.87	0.11	0.11	0.11	0.11	0.11
	Band 3	32.4	33.43	33.43	30.63	30.63	30.63	30.63	-1.00	3.00	3.00	3.00	3.00
	Band 4	13.09	12.68	12.68	16.8	16.8	16.8	16.8	6.22	8.02	8.02	10.02	11.02
	Band 5	4.94	4.94	4.94	2.94	2.94	2.94	2.94	-6.14	-5.42	-8.42	-7.42	-6.42
	Band 6	-1.84	-1.84	-1.84	-1.84	-1.84	-1.84	-1.84	29.56	29.17	28.97	28.97	28.97
	Band 7	-1.9	-1.9	-1.9	-1.9	-1.9	-1.9	-1.9	13.66	12.63	13.05	13.90	14.70
	Band 8a	-0.74	-0.74	-0.74	-0.74	-0.74	-0.74	-0.74	3.94	3.67	1.67	1.67	1.67
	Band 8b	0.7	0.7	0.7	0.7	0.7	0.7	0.7	-3.00	-3.91	2.09	2.09	2.09
	Band 8c	-0.09	-0.09	-0.09	-0.09	-0.09	-0.09	-0.09	-1.91	-1.91	0.09	0.09	0.09
	Band 8d	0	0	0	0	0	0	0	0.00	-0.84	-0.84	-0.84	-0.84
	Band 9	2.73	2.73	2.73	1.55	1.55	1.55	1.55	-0.84	0.70	0.70	0.70	0.70
	Adhoc Medical	81.54	81.54	81.54	81.03	81.03	81.03	81.03	-0.10	-0.10	-0.10	-0.10	-0.10

	Unassigned Band	5.7	5.7	5.7	3.1	3.1	3.1	3.1	0.00	0.00	0.00	0.00	0.00
Medical and Dental	Adhoc Medical	117.47	113.7	113.7	112.34	112.34	112.34	112.34	17.80	1.75	1.57	1.57	1.57
	Consultant	-1.18	-1.18	-1.18	0	0	0	0	60.83	74.70	72.88	74.11	74.25
	Non-Consultant Career Grade	-3.65	-3.65	-3.65	-3.65	-3.65	-3.65	-3.65	6.22	3.22	3.50	2.60	2.40
	Trainee Grades	-4	-4	-4	-0.5	-0.5	-0.5	-0.5	15.65	23.11	12.93	20.42	15.44
	Other Non-Medical Band	3.67	3.67	3.67	3.67	3.67	3.67	3.67	0.00	0.00	-5.19	-8.19	-9.19
	Unassigned Band	-199.55	-199.55	-199.55	-156.55	-156.55	-156.55	-156.55	-2.94	-4.19	0.00	0.00	0.00
Nursing and Midwifery Registered	Band 2	432.01	431.69	431.69	372.72	372.72	372.72	372.72	-2.51	-1.51	-0.51	0.00	0.00
	Band 3	49.56	49.56	49.56	53.51	53.51	53.51	53.51	1.42	-1.58	-23.10	-11.38	-4.58
	Band 4	63.76	70.76	70.76	51.38	51.38	51.38	51.38	-90.15	-81.00	-72.00	-81.80	-61.80
	Band 5	6.66	6.66	6.66	5.56	5.56	5.56	5.56	322.40	306.85	256.74	138.98	121.52
	Band 6	2.86	5.59	5.59	1.59	1.59	1.59	1.59	47.04	54.09	73.33	59.60	61.70
	Band 7	-1.91	-1.91	-1.91	-3	-3	-3	-3	46.95	33.98	24.11	30.89	33.21
	Band 8a	-2	-2	-2	-2	-2	-2	-2	19.23	12.63	9.63	13.83	10.83
	Band 8b	-4	-4	-4	-4	-4	-4	-4	2.13	3.33	2.00	3.00	3.00
	Band 8c	-1	-1	-1	-2	-2	-2	-2	-2.00	2.00	3.20	0.20	-0.80
	Band 8d	0	0	0	0	0	0	0	-3.00	-2.00	-1.00	-1.00	0.00
	Band 9	0	0	0	0	0	0	0	-4.00	-1.00	-1.00	-1.00	-2.00
	Trust Manager AdHoc	0	0	0	0	0	0	0	-2.00	-1.00	-1.00	-1.00	-1.00
	Unassigned Band	0	0	0	0	0	0	0	0.00	0.00	0.00	-2.00	0.00
VSM	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	

3. Information not held

4.

Qualification	Total Cost
Business Administration & Projects	£52,502
Psychiatric Nurse – Children & Adolescent	£224,329
Care Support Worker (general)	£458,516
Care Support Worker (mental health)	£1,679,172
Care Support Worker (A&E)	£837,491
Care Support Worker (Paediatric)	£10,188
Care Support Worker (Midwifery)	£23,675
Care Support Worker (Children & Adolescent Mental Health)	£110,403
Care Support Worker Higher (A&E)	£449
Dental Nurse (general)	£5,064
Midwifery Team Manager (general)	£262
Nurse Consultant (general)	£45,863
Nurse Modern Matron (mental health)	£13,888
Nurse Team Leader (general)	£39,342
Nurse Team Leader (paediatrics)	£358
Nurse Team Leader (neonatal)	£1,456
Nurse Team Manager (A&E)	£0
Office Services Band 8b	£21,016
Office Services Band 8d	£1,063,821
Registered Midwife	£1,367,134
Registered Nurse (general)	£1,762,355
Registered Nurse (mental health)	£2,773,971
Registered Nurse (A&E)	£3,401,346
Registered Nurse (ITU)	£1,030,413
Registered Nurse (respiratory)	£42,383
Registered Nurse (general anaesthetics)	£84,513
Registered Nurse (theatre recovery)	£27,720
Registered Nurse (theatre scrub)	£109,000
Registered Nurse (paediatrics)	£1,364,812
Registered Nurse (Children & Adolescent Mental Health)	£5,829

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Registered Nurse (allocate on arrival)	£1,214,399
Registered Nurse Preceptorship	£779
Theatre Practitioner (general anaesthetics)	£132,537
Theatre Practitioner Higher (general anaesthetics)	£18,747

Role	Total
AHP Band 4	£2,751.17
AHP Band 5	£2,407.27
AHP Band 6	£19,080.30
AHP Band 7	£38,711.80
AHP Band 8A	£18,324.11
Associate Specialist	£14,870.19
Consultant	£1,159,044.37
FY1	£15,511.11
FY2	£45,776.62
HSS Band 4	£401.28
HSS Band 6	£17,659.15
HSS Band 7	£41,999.99
ST1-2	£200,021.41
ST3+	£135,156.28
Staff Grade	£278,438.90

5.

Advertising	£581k
Recruitment Fees	£512k
Total	£1,093k

(DATE OF RESPONSE: 28 FEBRUARY 2024)